

«АСТАНА ХАБ»
ДЕРБЕС
КЛАСТЕРЛІК ҚОРЫ

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Letter of Recommendation

Date: 05.03.2026

To: Whom It May Concern

This letter formally confirms that Yelaman Yelmuratov has been employed at the Astana Hub innovation cluster as a Senior Flutter Developer since June 2024. During his tenure, he has consistently demonstrated exceptional expertise in mobile development.

Key Contributions and Achievements:

- **Architecture & Performance:** Transitioned the application to a modular Clean Architecture with offline support and deep linking. Reduced the app size by 26% and optimized CI/CD pipelines, cutting build times from over 10 minutes to roughly 4 minutes.
- **Security & Integrations:** Successfully integrated Kaspi Pay, Freedom Pay, and eGov Mobile document signing. Enhanced security with screenshot protection and ReCAPTCHA Enterprise, filtering approximately 85% of bot traffic.
- **Feature Engineering:** Developed a comprehensive 100+ component UI Kit, real-time chat, business card QR scanning, and device calendar synchronization.
- **Automation & Processes:** Established strict engineering standards, including Git Flow, linters, and pair reviews. Built automation tools—such as an analytics generator that reduced setup time to just 2 minutes—and integrated Amplitude and ISpect for advanced monitoring.
- **Product Stability:** Co-led the launch of critical modules (Events, AI Quest, Forums, etc.) and ensured flawless app stability during the Digital Bridge and Digital Almaty forums, as well as during a visit by the Head of State.

Yelaman is a highly responsible, proactive, and results-driven professional who has made a measurable impact on our projects. We confidently recommend him to any organization valuing outstanding technical skill, responsibility, and dedication.

Sincerely,
Maxat Seilbayev
Chief Product Officer
International Innovation Cluster “Astana Hub”

